DECLARATION OF ALLEN WILLEY

- I, ALLEN EDWARD WILLEY, declare under penalty of perjury as follows:
 - 1. I was previously the TSA Honolulu Customer Support and Quality Improvement manager during the time Mr. Raymond Ware worked in TSA Honolulu.
 - I no longer work at TSA Honolulu, as of October 29, 2006.
- 3. I personally observed and perceived a "hostile work environment" within TSA management towards Screeners and other personnel.
- 4. I personally observed retaliation towards employees who spoke out against actions they perceived to be discriminatory.
- 5. In addition to Mr. Ware, know several other screener employees who felt discriminated due to race and sex.
- 6. At one point I spoke out to management about the hostile work environment.
- 7. By speaking out against the hostile work environment, I suffered retaliation from management, specifically Mr. Sidney Hayakawa.
- 8. I was a witness at a recent MSPB hearing involving one of the managers, Mr. Ken Kamahele, and testified pertaining to the hostile work environment at TSA Honolulu.
- 9. All statements made in this declaration are based upon personal knowledge.

FURTHER DECLARANT SAYETH NAUGHT.

DATED:

ALLEN EDWARD WILLEY

Address:

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